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MEDIA RELEASE

Managing Director Dato' Farshila completes 9-year term at Pharmaniaga

SHAH ALAM, 21 January 2020: Pharmaniaga Berhad has today announced that Dato' Farshila Emran, Managing Director of Pharmaniaga will complete her full 9-year term at the helm of Pharmaniaga, on 31 March 2020.

With effect 1 April 2020, En Mohamed Iqbal bin Abdul Rahman, (the current Chief Operating Officer), will assume the role of Acting Managing Director of Pharmaniaga, until such a time a Managing Director of Pharmaniaga is appointed. Pharmaniaga assures that it will be business as usual and there will be seamless transition across its Groups of companies until a Managing Director is appointed.

Dato' Farshila is currently pursuing her PhD and we wish her the very best.

In her 9 years at the helm, Dato' Farshila has grown Pharmaniaga into one of the largest and well respected pharmaceutical conglomerates in the country, guided by her famous tagline '*Passion for Patients*'.

Recently under the stewardship of Dato' Farshila, the Pharmaniaga Team were able to secure a 5-year renewal of Distribution & Logistic Concession and the 2-year extension for the renewal of Medicine Supply Concession by the Ministry of Health. The implementation of the Pharmacy Information System (PhIS), a complete and comprehensive system that integrates pharmacy related services with the objectives to gear toward pharmacy excellent care was completed during her tenure.

Since she took the helm of Pharmaniaga in 2011, Dato' Farshila has proven her leadership and visionary capabilities, and has been the main driver in raising Pharmaniaga to higher levels of excellence, evident in the new certifications that the Group has secured, some of which include SIRIM — Customer Contact Centre ISO 18295-1 : 2017; SIRIM — Anti-Bribery Management System (ABMS) ISO 37001 2016. Dato' Farshila's stewardship and emphasis on '*Passion for Patients*' and '*Do it Right*' programs have resulted in external recognitions via prestigious awards both internationally and within the country.

Amongst the awards received by Pharmaniaga include Anugerah Majikan Berdaya Saing Global from Ministry of Human Resources; AON Best Employers Malaysia Awards: Malaysia Top Achiever Award, Industrial Excellence in Pharmaceutical; GHP Pharmaceutical Manufacturing & Packaging Award; Best Contract Pharmaceutical Manufacturer (Malaysia) and Award for Excellence in Product Development; Frost & Sullivan Malaysia Excellence Awards — Pharmaceutical Company of the Year; Asia Corporate Excellence & Sustainability Awards: Top Companies in Asia. Pharmaniaga also won the CSR Malaysia Awards for the excellent execution of Corporate Social Responsibility (CSR) activities of the company.

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In the area of Human Capital, Pharmaniaga was awarded the M100 Leading Graduate Employers Award for Most Popular Graduate Employer of the Year for Pharmaceutical Sector as well as Malaysia-International HR Awards: Silver Award for Employer of Choice in 2016 and 2019. In addition, Pharmaniaga received the BrandLaureate Best Brands Award for Most Sustainable Brand-Integrated Healthcare Solutions 2016- 2017.

Recognising her astounding role at Pharmaniaga, Dato' Farshila was conferred with Honorary Mastership by Cyberjaya University College of Medical Sciences, and she was also awarded among others Anugerah Tokoh Srikandi by Gabungan Pelajar Melayu Malaysia (GPMS), Masterclass Excellence Award for Woman CEO of the Year by Utusan Business Awards, and Anugerah Kesatria Puteri Korporat by the Ministry of Women, Family and Community Development.

"The Board of Directors and employees of Pharmaniaga Group of Companies would like to thank Dato' Farshila for her valuable contribution for the companies. We would like to wish her good health and all the very best in her future endeavours," said Datuk (Dr) Hafsa Hashim, Chairman of Pharmaniaga.

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ABOUT PHARMANIAGA BERHAD

Pharmaniaga Berhad, a member of Boustead Group is an investment holding company listed on the Main Board of Bursa Malaysia. The Pharmaniaga Group's core businesses are generic pharmaceuticals manufacturing; research and development; marketing and sales; warehousing and distribution of pharmaceutical and medical products; supply, trading and installation of medical and hospital equipment as well as community pharmacy.

With a vision to be the premier Malaysian pharmaceuticals company, Pharmaniaga is guided by its philosophy of 'doing business with a conscience' and is empowered by its mission of Passion for Patients. Already operating in 38 sites across 3 countries (Malaysia, Indonesia & Vietnam) the Pharmaniaga Group is positioned to be a regional player in the international pharmaceuticals arena.

Issued for Pharmaniaga Group by Corporate Communications Department, Pharmaniaga Berhad.

For media enquiries, please contact Dato' Zuhri Iskandar Kamarzaman, Head of Corporate Communications Department, Pharmaniaga Berhad at 03 3342 999 ext 434 or by email zuhri@pharmaniaga.com