



SUSTAINABILITY POLICY

As one of the nation's leading diversified conglomerates, we strive to ensure the sustainable growth of our businesses whilst holding true to our core values of Respect, Integrity, Teamwork and Excellence, consistent with our pursuit for nation building:

- ① To continuously invest our resources in ensuring our products and services are **relevant** and **meet the needs** of our customers.
- ① To be fully committed to **environmentally friendly** business practices towards the **conservation and preservation of the environment**.
- ① To ensure that our employees operate in a **safe and conducive work environment**.
- ① To continuously create and sustain an **engaged work culture** that attracts, retains, and motivates our employees.
- ① To strengthen communities and contribute towards the enrichment of our society by:
 - ① prioritising opportunities given to **local businesses** and;
 - ① integrating corporate responsibility initiatives that encompass **healthcare**, **education** and **welfare** of Malaysians throughout our business operations.


ZULKIFLI JAFAR
Managing Director

Date: 10/02/2025